

Modern Slavery Advocate for Change **Volunteer Role Statement**

Introduction

Over the last two years, in collaboration with anti-trafficking organisation, ACRATH, St Vincent's has been involved in a ground-breaking project to address modern slavery and human trafficking. The ultimate goal of the Project is to achieve systemic change in the Australian healthcare community, so that the needs of those affected by human trafficking and modern slavery can be more strategically addressed within the sector. The Project has three main objectives:

1. To increase the recognition and support of victims of human trafficking who seek health care within SVHA,
2. To explore opportunities and develop a plan to address human slavery issues within SVHA supply chains with the view of ensuring they are slavery free,
3. And to promote awareness raising and recognition of the SVHA Human Trafficking Project, to help eliminate human trafficking and modern slavery.

Role Purpose

The purpose of the voluntary *Modern Slavery Advocate for Change* position is to continue the work of this project, specifically in objective 3 – that is to raise awareness of the issue of Modern Slavery and Human Trafficking. Up to eight *advocates* will be selected into this volunteer position, across three states. Opportunities will be available for successful applicants to participate in professional development (PD), including a day of education and training upon commencement in the role. Candidates do not necessarily need to have experience in working with Modern Slavery previously.

Advocates will be supported in this role by a national working group, and there will be regular opportunities to network with other advocates and share ideas. In order to participate in this volunteer role advocates will need seek approval of their managers to dedicate approximately one day (8 hours) a month to participate in Professional Development and awareness raising activities.

Essential Selection Criteria:

- An ability to understand, engage and influence stakeholders effectively.
- Ability to motivate and elicit cooperation from people at all levels in the organisation
- A high level of professionalism and personal integrity
- Ability to be an effective team player
- Credibility with colleagues & senior staff & respected by peers
- Problem solving skills
- Skills in building relationships of trust & confidence
- Availability to the participate in the project & management support
- Alignment with SVHA Mission & Values
- Commitment to required training & ongoing skill development

As a Modern Slavery Advocate for Change you will be able to:

- Highlight key Human Trafficking campaigns and issues on relevant date/s and recommend community actions or activities to be included in local facilities calendars.
- Monitor the effectiveness of each selected issue/campaign with the aim of improving their uptake and reach and increasing awareness of human trafficking issues within SVHA.
- Encourage staff to engage in campaigns.
- Support staff to complete face-to-face or online training if required, and monitor completion of this at local facilities.
- Take part in Advocate working party meetings.
- Provide feedback to the working party about awareness raising initiatives trialled at a local level.
- Provide support to staff seeking information about Modern Slavery, including information regarding internal and external referral pathways, and access to other resources, where appropriate.
- Participate in ongoing education and professional development
- Ensure availability in a voluntary capacity.

Training Program

Will be conducted by Elizabeth Payne - ACRATH (Australian Catholic Religious Against Trafficking in Humans) Community Development Worker.

Topics Included:

Understanding Human Trafficking and Modern Slavery (HT&MS)

- Modern slavery today
- Forced labour
- Forced marriage
- Dispelling myths and misconceptions

St Vincent's Health Australia Response

- SVHA Project Objectives
- Health impacts of HT&MS
- Guidelines and principles for working with trafficked people
- Supply chains
- Awareness Raising

APPLICATIONS CLOSE: [Friday 23rd September 2019](#)

INTERVIEWS: Short selection interviews will be conducted in September 2019

INDUCTION: Training and induction will occur in Sydney on October 15th 2019