



ST VINCENT'S
HEALTH
AUSTRALIA



ANNUAL
REPORT
2009|10



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In 1857, five Sisters of Charity who had earlier travelled from Ireland established the first Catholic hospital in Australia, St Vincent's Hospital in Sydney. Over the years the health ministry of the Sisters of Charity grew to include health and aged care services in Queensland, New South Wales and Victoria. Today, the name St Vincent's is synonymous with excellence in health and aged care in Australia.

On 1 July 2009 the Sisters of Charity established Mary Aikenhead Ministries. Led by five trustees, Mary Aikenhead Ministries provides governance and leadership to the health, education and some of the welfare ministries formerly conducted by the Sisters of Charity. This courageous step will see the continued growth and development of a number of the services instituted by the Congregation into the future.

In association with its partners, St Vincent's Health Australia is proud to oversee the following health and aged care ministries:

- St Vincent's & Holy Spirit Health in Queensland
- St Vincents & Mater Health in New South Wales
- St Vincent's Hospital Melbourne and St Vincents & Mercy Private Hospital in Victoria.

St Vincent's Health Australia is committed to continuing to serve the Australian community, especially those most in need of care. In association with our partners in health, education and research, we continue to strive to be one of Australia's leading Catholic not-for-profit health and aged care providers.

Acknowledgement

St Vincent's Health Australia commits to work with our Aboriginal partners in a spirit of reconciliation, especially in the provision of health care. We acknowledge that our health, aged care and research facilities are built on traditional Aboriginal and Torres Strait Islander lands, and pay our respects to their elders past and present. We renew our commitment to walk the journey of learning and healing together.

2009|10 ANNUAL REPORT



CONTENTS

FOREWORD	2
VISION, MISSION AND VALUES	3
OVERVIEW OF SVHA	4
CHAIR AND CEO REPORT	5
MISSION REPORT	10
DIRECTOR PROFILES	14
GOVERNANCE REPORT	22
GROUP STRUCTURE	30
SVHA FACILITIES	31
SVHA NATIONAL STAFF	33
DIRECTORY	34

FOREWORD



Mr Richard Harpham

Chair, Trustees

Mary Aikenhead Ministries

1 July 2009 saw the inauguration of Mary Aikenhead Ministries, instituted by the Congregation of the Sisters of Charity of Australia to continue and enhance the works in health, aged care and education and some of the welfare services established by the Congregation. The year has been a most exciting and challenging one as the Trustees have worked in partnership with the Congregation and the leaders of the various ministries to oversee the conduct of the services for which they are responsible and to set a course for the future.

During this time we have been particularly pleased to support St Vincent's Health Australia as it has undergone an extensive period of review and renewal. We are excited at the direction adopted by the group as it brings into greater cooperation and alignment its health and aged care services in Queensland, New South Wales and Victoria. We believe that these efforts will not only ensure the future of the health and aged care services but maximise the potential to grow and develop these services in the years ahead.

The mission of our health and aged care services, 'To bring the healing ministry of Christ to all we serve' has been at the core of our deliberations as we look to the future. Each day in our hospitals, nursing

homes, day centres and research institutes, this mission is brought to life by our staff, Board directors and volunteers, especially in the care of some of the most vulnerable in the community. Our services are characterised not only by a commitment to Mission, but a commitment to excellence in the delivery of high quality, safe, timely and effective care to all who seek our help.

As we look to the future, we draw strength from the commitment and dedication of those who have served before us, most notably the Sisters of Charity themselves. We are proud to continue their mission of service and leadership as we too are inspired by the life of their founder, Mother Mary Aikenhead. In her life she provided a clear example of the response to Christ's call to "heal every disease and every affliction" (Mt 10:1) and to "love one another, as I have loved you" (Jn 13:34).

On behalf of the Trustees of Mary Aikenhead Ministries, I am pleased to commend to you the 2010 Annual Report for St Vincent's Health Australia.

Mr Richard Harpham

Chair, Trustees

Mary Aikenhead Ministries

VISION, MISSION AND VALUES



Our Mission is to bring the healing ministry of Christ to all we serve. Our concern for others, especially those in need, permeates every aspect of the life and work of our services.

We are dedicated to providing the best possible health care, drawing on the talents and creativity of our people and others who share our vision.

We express our Mission through our daily work in hospitals, ambulatory services and multidisciplinary clinics, research institutes, aged care services, hospices, outreach activities and in the home.

OUR VALUES

COMPASSION

Accepting people as they are, bringing to each the love and tenderness of Christ.

JUSTICE

Acting with integrity and respecting the rights of all.

HUMAN DIGNITY

Respecting the uniqueness of each person created in the image and likeness of God.

EXCELLENCE

Excelling in all aspects of our healing ministry.

UNITY

Creating a community characterised by harmony and collaboration.

OUR VISION

Our vision is to strengthen and promote the healing mission of Jesus through the provision of Catholic health care within our society.

OVERVIEW OF SVHA

St Vincent's Health Australia, together with its partners, is one of Australia's leading Catholic not-for-profit diversified healthcare providers.

Our health service is founded on a firm commitment to our mission and values, based on the Gospel and Catholic social teaching, conducted in the spirit of Mary Aikenhead, founder of the Sisters of Charity. SVHA now forms one of the ministries under the governance of the Trustees of Mary Aikenhead Ministries. Our broad ranging health services span the public, private and aged care sectors in Queensland, New South Wales and Victoria.

Jointly our facilities comprise six public hospitals, eight private hospitals and 12 aged care facilities, totalling over 2,710 hospital beds across the public, private and aged care sectors. Additionally, we provide over 1,059 aged care places throughout Queensland, New South Wales and Victoria. SVHA has formed joint venture partnerships with the Holy Spirit Missionary Sisters in Queensland and Mercy Health and Aged Care in Melbourne in the governance of several of its facilities.

Our services employ over 14,126 staff (10,056 FTE) who are supported by over 1,100 volunteers. Each year our health services provide approximately 272,602 occasions of service through inpatient and day only admissions, while approximately 686,706 episodes of care are accessed through our outpatient and emergency services. The total revenue of SVHA in 2009/10 was approximately \$1.4 billion and the total assets were approximately \$1.2 billion.

Research is a fundamental component of our health services with extensive research activities across our public health services. Four major research facilities are associated with SVHA including the Garvan Institute of Medical Research, Sydney, Victor Chang Cardiac Research Institute, Sydney, St Vincent's Institute of Medical Research, Melbourne and the O'Brien Institute, Melbourne.

The total revenue of SVHA in 2009/10 was approximately \$1.4 billion and the total assets were approximately \$1.2 billion.

CHAIR AND CEO REPORT



LOOKING TO THE FUTURE

The past twelve months have been a time of considerable discernment and review for St Vincent's Health Australia. As we contemplate the changing health and aged care environment in Australia, we have looked to the future to determine the best way forward for our health and aged care services, guided by our Mission imperative to bring the healing ministry of Christ to all we serve.



Dr Tracey Batten
Director & CEO
Appointed 6 July 2009



Assoc Prof John Gurry
Chairperson
Appointed Chair 1 January 2009

As we reflect back over the year past, the words of Fr Frank Brennan SJ AO in delivering the key note address of our annual retreat have often come to mind,

“Being involved in Catholic healthcare, I would identify three distinct frontiers: at the margins of life, with the poor and the marginalised, and in ground breaking research. Unless we are players, contributors and advocates at those three frontiers, we are missing in action.”

It is this imperative, to be at the frontiers of Catholic healthcare and standing with the poor and marginalised, that has guided our deliberations in the past twelve months. We are pleased to commend this report to you and look forward to the coming year with confidence and hope.

CHAIR AND CEO REPORT

CONTINUED

Governance Review

At its retreat in August 2009, the national board considered the future direction of St Vincent's Health Australia with respect to the governance of its health and aged care services. It was determined that a holistic review of its current arrangements would help to identify the optimal model required to guide the future work of the group. While a 'unitary model' of governance was seen as desirable, some important considerations were noted at that time including the need to maintain strong local association with our stakeholders including our staff, local health care communities, government, university and research partners. Throughout this period of consultation and review led by McKinsey and Company we have been most encouraged by the support of each of these important stakeholders and also wish to note here the encouragement and assistance of our joint venture partners the Holy Spirit Missionary Sisters, the Sisters of Mercy North Sydney and Mercy Health. The Catholic Bishops in each of the areas in which we work have also been strong supporters through this process and we extend our gratitude to them.

With the establishment of Mary Aikenhead Ministries by the Sisters of Charity on 1 July 2009 and the proposed changes by the federal government to health and aged care, the governance review was both timely and informative. The review process endeavoured to ensure that the voices of our internal and external stakeholders were heard and that the outcomes would better equip St Vincent's Health Australia as it seeks to further our Mission, respond to the changing health and aged care environment, play a national role as an advocate on behalf of the poor and marginalised, maximise the stewardship of its resources and provide improved opportunities for benchmarking, sharing of best practice and collaboration.

The central recommendations that have been endorsed by the national and regional boards and the Trustees of Mary Aikenhead Ministries are that St Vincent's Health Australia:

- Establishes a single fiduciary board as of 1 October 2010,
- Establishes strong local Community Advisory Councils in each region to provide advice and support to the local management teams and the board,
- Strengthens the management resources and capabilities of the Group Office to provide improved strategy and policy direction that drives performance
- Maximises opportunities for service integration and sharing of best practice, and
- Maintains regional Chief Executive Officers and executive teams with regional CEOs now reporting to Group CEO.

With the finalisation of our governance direction, we have been pleased to be able to draw on the talents of our local health and aged care teams in establishing an implementation team led by Ms Emma Petherick (on secondment from McKinsey and Company), Ms Michelle Somlyay National Director Funder Relations and Chair CNA Revenue Negotiation Network, Mr John Leahy CEO St Vincent's & Holy Spirit Health, Mr Craig Doyle National Supply Coordinator and Chair CNA Joint Purchasing Network, Mr Rob Beetson Acting Company Secretary SVHA, Ms Kerrie Field GM Human Resources and Media Solutions and Ms Marcelle Mogg Director of Mission St Vincent's Melbourne. The team have been working to prepare the organisation to adopt its new governance arrangements on 1 October 2010.

We also wish to record here our thanks to the members of the SVHA national and regional boards for their oversight of the review and implementation phases of the project. Directors who formed part of



our advisory and oversight committees included Assoc Prof John Gurry, Anne McDonald, Ian Martin, Paul Robertson, Patrick Mullins, Ross Williams, Frank Cicutto, Greg Sword, Sr Leone Wittmack and Br Joseph Smith. Their commitment and dedication to the process is deeply appreciated and has given rise to a robust and sound governance model that we are confident will ensure the future of St Vincent's Health Australia while maintaining the best elements of our tradition of providing over 150 years of health and aged care in Australia.

Our strength is in our people

The board is grateful to the many talented people who generously share their energy and expertise in support of our work and this year has been no exception. This year we were pleased to welcome to our National Board Ms Belinda Hutchinson AM who brings significant expertise in the areas of finance and commercial operations, Adjunct Prof Chris Doogan AM who bring significant expertise in the law and governance and Mr Paul Roberston AM who also has extensive experience in the areas of finance and commercial operations. We were delighted that several members of our board were recognised for their contributions to Australian public life including Mr Greg Sword who was made a Member of the Order of Australia and Fr Frank Brennan SJ who was appointed Catholic Advocate in Residence for the St Vincent de Paul Society, Catholic Health Australia, Catholic Social Services Australia and the Australian Catholic University's Public Policy Institute.

The board also recorded its thanks to Mr Rodney Fox Chief Financial Officer following his resignation in December 2009 and Ms Leah Coogans Company Secretary following her resignation in May 2010. We have been fortunate in that these roles have been most capably filled by Mr Patrick O'Sullivan Acting Chief Financial Officer and Mr Rob Beetson Acting

Company Secretary. At the time of writing this report, we are pleased to announce the appointment of Mr Peter Forsberg as Group CFO who will commence in the role in July 2010. Peter has an extensive background in health and aged care in both Australia and the UK and significant commercial expertise. We look forward to welcoming him to our team.

St Vincent's Health Australia was also pleased to support the secondment of Ms Lesley Jordan to the Trustees of Mary Aikenhead Ministries in the role of Executive Officer. The secondment of Lesley to the office of the Trustees is testament to her skills, expertise and commitment to Mission.

Recognising excellence

St Vincent's Health Australia was pleased to host its annual awards in order to promote and recognise excellence across the group. We were ably assisted in judging the entries received by Prof Chris Baggoley CEO of the Australian Council on Healthcare Standards who generously shared his time and expertise. Our staff continue to demonstrate a high degree of innovation and creativity in responding to the needs of our patients and a deep and abiding commitment to integrating our Mission in their work each day. We were pleased to announce the following programs as winners and recipients of special commendation in the following areas:

- *SVHA Community Service Award*

The award was won by *Supporting mental health development in the Asia-Pacific: Enhancing the capacity of the Post-graduate Overseas Training Program*, St Vincent's Hospital Melbourne. Finalists in this category included the *Dementia Behaviour Management Advisory Service*, St Vincent's Hospital Melbourne and the St Joseph's Hospital *Multidisciplinary Motor Neurone Disease Service*, St Vincents & Mater Health Sydney.

CHAIR AND CEO REPORT

CONTINUED

• *SVHA Invention and Innovation Award*

The award was won by *The Virtual Clinic: Treating patients we never see* conducted by the Clinical Research Unit for Anxiety and Depression, St Vincents & Mater Health Sydney. The finalists included An integrated workplace health management *Innovation for the sustainability of a healthy and productive workforce* initiative, St Vincents & Mercy Private Hospital, Melbourne and the *Family meetings in palliative care: Improving multidisciplinary care planning at the end of life* initiative, St Vincent's Hospital, Melbourne.

• *SVHA Quality Award*

The award was won by the *Creating active environments to reduce behavioural and psychological symptoms of dementia* program, St Vincent's Hospital Melbourne. Finalists in this category included the *e-medication management system*, St Vincents & Mater Health Sydney and *Improving clinician compliance with evidence based venous thromboembolism prevention guidelines: A multidisciplinary quality improvement project*, St Vincents & Mater Health Sydney.

• *SVHA Partnerships Award*

The award was won by the *Management of health complaints initiative*, St Vincent's & Holy Spirit Health and the other finalist was the *Nun's run*, St Vincents & Mater Health Sydney.

• *SVHA Environment Award*

This award was presented to the *Water wise program*: St Vincent's Hospital Toowoomba, St Vincent's & Holy Spirit Health.

• *Catholic Health Australia Awards*

St Vincent's Melbourne was also proud to have two of the four winners of the inaugural Catholic Health Australia Awards launched in 2009. Dr Carrie Lethborg the Senior Oncology Social Worker was awarded the *CHA Emerging Leader of the Year* for her work in meaning making with oncology patients and their families. Ms Fiona Quigley Nurse Unit Manager

at Auburn House was proud to represent her team in receiving the *CHA Leadership in Positive Ageing Award* for the service's innovative approach to caring for patients with dementia.

Our growth and expansion

A number of our services have continued to grow during the past year, endeavouring to further our Mission response to those in need and secure the future for the provision of our health and aged care services.

St Vincent's & Holy Spirit Health launched its *Strategic Directions 2010-2012* to guide the growth and development of its services. SVHSH also relocated its Group Shared Services Office to 48 Montpelier Road, Bowen Hills and recommissioned and blessed its expanded and redeveloped paediatrics service at St Vincent's Toowoomba. St Vincent's Hospital Brisbane opened a new clinical building to meet increasing demand for its expanded service profile, in a ceremony in June led by Bishop Joseph Oudeman OFM Cap DD, Auxiliary Bishop for Brisbane. Holy Spirit Northside Private Hospital opened a new 30 bed cardiac ward and received a \$4.9m Innovative Clinical Teaching grant for the development of a Clinical Education Centre.

St Vincent's Hospital Melbourne also launched its *Strategic Plan 2010-2015* and continues to pursue the proposed development of the Aikenhead Centre for Medical Discovery. The centre plans to bring together under one roof some of the exciting clinical research currently undertaken by St Vincent's, the O'Brien Institute, St Vincent's Institute of Medical Research, the Bionic Ear Institute, the University of Melbourne and the Australian Catholic University and affiliated groups including the University of Wollongong's Intelligent Polymer Research Institute and Step Ahead Australia. Archbishop Denis Hart DD



Archbishop for Melbourne conducted the blessing for two new orthopaedic surgical theatres St Vincent's opened in April.

St Vincents & Mercy Private Hospital Melbourne has continued the redevelopment of its patient areas at both the St Vincent's Private and Mercy Private campuses and a major upgrade of the surgical theatres at Vimy Private. Plans to further update the patient areas at St Vincents Private and Vimy Private are also finalised with works planned to continue throughout the current year. Mercy Private Hospital has also opened a 12-bed Rehabilitation Unit including a therapy area and in-ground pool to extend the rehabilitation services offered to patients. SVMPH was also pleased to further progress its CARE First initiative. CARE First is designed to improve efficiency and effectiveness of care, the quality of services provided to doctors and staff satisfaction. SVMPH has also launched a 'No Harm' quality and safety strategy drawing on the resources of the Institute for Healthcare Improvement to minimise potential episodes of harm to patients.

St Vincents & Mater Health Sydney (SV&MHS) achieved some significant milestones throughout the year. Opening of the O'Brien Centre at the Darlinghurst campus was an Australian first with the integration of community, mental health, drug and alcohol services in the one building. Meanwhile, progression to the building phase of The Kinghorn Cancer Centre, a \$110 million joint venture project with the Garvan Institute of Medical Research, will rapidly translate research findings into patient care. At North Sydney, the Mater was transformed from a hospital to a campus with the opening of the Mater Clinic and the Poche Centre, home to the Melanoma Institute of Australia. In Auburn, major expansion took place with the redevelopment of Carinya, a

dementia specific unit at St Joseph's Village. Set to provide further outreach to communities in need, in partnership with the University of Wollongong and Griffith City Council, SV&MHS is exploring the potential development of new private hospitals in Wollongong and Griffith. SV&MHS was pleased to launch its strategic plan in May 2010 to guide the growth and expansion of its services in the years ahead.

MISSION REPORT

*Living in the Present,
and learning from the Past,
and helping to create the Future is not all there is!*

*It is only when you Work and Live with purpose and respond to what's important
about the Present, Past and Future, that all has meaning.*

The Present by Spencer Johnson¹



Sr Leone Wittmack rsc

National Director of Mission
St Vincent's Health Australia

Over the past twelve months these words of Spencer Johnson have been relevant to the Mission of St Vincent's Health Australia as we have openly and courageously reviewed the governance structure of our health service. While living in the present, we have certainly been learning from our past in order to create our vision for the future. Central to this review has been our focus on our Mission. It is certainly true that what holds meaning for our health and aged care service, what is core to our being and the way in which we deliver health care to all who come to us in need, is witnessed through our Mission in action. It is our staff working in our health and aged care facilities who are the meaning makers and the story tellers of who we are as a health and aged care service in Australia. So, as always this is an opportune time to reflect in thanksgiving for all who have walked the journey of healing with us.

¹ Johnson, S. *The Present*, Bantam 2006.



Mission Directorate

Our Mission Directorate comprising all of our Mission Leaders has continued to meet regularly over the past year. In particular we have focused on:

- the launch of our Reconciliation Action Plan,
- the review of our Pastoral Services and
- the review of our governance structures.

To implement the recommendations of the governance review, an implementation team, Project Unite was convened comprising of a number of our staff from across our health service. Ms Marcelle Mogg, Director of Mission St Vincent's Hospital Melbourne was seconded to the team. Replacing her temporarily is Ms Jacqueline Bloink who in this acting role has contributed significantly to the Mission team. Mr John Willis has also joined the team in Melbourne as Mission Liaison Officer and coordinator of Aboriginal Health Services. Having worked in the area of Aboriginal health for many years John has brought many insights with him and has been an important advisor as we go about implementing our Reconciliation Action Plan.

The Mission Directors continue to be involved on a number of committees associated with the Trustees of Mary Aikenhead Ministries and Catholic Health Australia.

Reconciliation Action Plan

In March of this year at our annual Board and Executive Retreat held in Brisbane St Vincent's Health Australia launched its first Reconciliation Action Plan. The launch was attended by local Aboriginal and Torres Strait Islander elders, executives and directors from across St Vincent's Health Australia and partner facilities, along with Reconciliation Australia's CEO Mr Paul O'Callaghan and Reconciliation Action Plan Advisor Mr Grant Paulson.

The plan represents our continued commitment to furthering collaboration and programs with Aboriginal and Torres Islander communities across Australia. The Reconciliation Plan, a first from a diversified health organisation, aims to strengthen our commitment by providing opportunities for the whole of our health service to engage in action, building on the strengths of our past and challenging us as we walk the journey of learning and healing together.

The plan supports working with Aboriginal and Torres Strait Islander communities to foster and support equity and access to health care by:

- providing culturally safe environments,
- developing capacity within our facilities and in the community and
- developing partnerships which aim to close the gap on health inequities between Aboriginal and Torres Strait Islander peoples and the wider community.

During the community consultation community elders indicated that the plan "touched the heart of their people" and were proud to be "working at a plan to walk together". Our Reconciliation Action Committee is now enthusiastically working to ensure that our plan is put into action.

MISSION REPORT

CONTINUED

Pastoral Services Project

Our Pastoral Services are a valued component of our health and aged care service and are at the heart of our Catholic Identity.

During the year we engaged Ms Margaret Stewart from Prism Australia as a consultant to undertake a Pastoral Services review to determine the needs of our Pastoral Services into the future. Ms Stewart brought great enthusiasm and expertise to the project and meaningfully engaged with our staff throughout the process, enabling staff to look forward with confidence in identifying our future needs within the changing landscape of our society and culture.

The report outlined a number of recommendations in the areas of:

- Pastoral Care at the Heart of the Mission
- A System-Wide Strategy
- Excellence and Education

A Pastoral Services Committee has now been convened from across all sectors of our health and aged care service to examine in detail the recommendations and to implement a strategy that will enable us to continue to provide meaningful Pastoral Services into the future.

Catholic Health Australia

As a Catholic health and aged care service we have a strong commitment to Catholic Health Australia (CHA) and serve as members on a number of CHA committees sharing our skills and expertise. These include the Health Policy Committee, Information, Communication and Technology Committees and the Education and Formation Committee. Ms Rowena McNally, a Trustee of Mary Aikenhead Ministries, sits on the CHA Stewardship Board representing our health and aged care service.

Formation Opportunities

Once again this year our Board Members and Executive staff have had the opportunity to attend various conferences. At our annual Board and Executive retreat, *Visioning the Future – Igniting our Spirit*, we were fortunate to have as our guest speakers Fr Frank Brennan SJ a member of SVHA National Board and Mr Mark Hales, Director of Mission and Corporate Relations for St Vincents & Mater Health Sydney. Both speakers challenged us to reflect on how our Mission statement and values are lived out in our actions. The speakers were followed by a workshop facilitated by Ms Kerry Brettell. The results of this workshop will inform the review of our Mission Framework in the coming twelve months.

The CHA conference in August also provided some valuable input for our people. A number of our Executive staff have again enrolled in the *Graduate Certificate in Catholic Identity and Culture* conducted by Australian Catholic University and CHA. This is proving to be a very valuable course and enjoyed by all who participate. The first graduation class will be honoured at the 2010 CHA Conference in Adelaide in August.



Stewardship Report

In 2009 St Vincent's Health Australia again contributed significantly to many projects that would not have otherwise been funded. The following examples provide a very small snapshot of the programs offered.

- Anaesthetic and Surgical Care to underdeveloped countries including East Timor and Nepal, through St Vincent's Private Hospital Sydney.
- The Wurundjeri Nursing scholarship for undergraduate nursing or midwifery students from Aboriginal and Torres Strait Islander backgrounds through St Vincents & Mercy Private Hospital Melbourne
- Friday Night School helping migrant and refugee children with their homework and English skills provided by St Vincents & Mercy Private Hospital, Melbourne.
- Whaddup Indigenous Youth Program providing local Toowoomba Aboriginal and Torres Strait Islander youth with opportunities to enhance their social development through St Vincent's Hospital Toowoomba
- Art programs also play a significant role in our healing ministry. This is demonstrated in all of our regions. Art displays by young people, women in rural areas, refugees, Aboriginal and Torres Strait Islander people are frequent events in our facilities. St Vincent's Hospital in Melbourne have an artist in residence program which gives opportunities for artists to create work that are then displayed throughout the hospital and in the hospital gallery.

As I reflect on the past year's activities I am very grateful to all those who choose to join us on our Mission and contribute to our health and aged care service by providing quality care to the many people in our facilities, to those who are cared for at home,

to the homeless people who come through our doors and to others who live on the margins. As Doris Klein CSA in her book, *Risk the Sacred Journey*², points out:

As we stand on the edge of the Sacred Journey we wear a coat of many colors... The gifts of faith, trust and courage intertwine with our doubts and fears as we stand between what we have known and what is yet to be... To risk the journey and face the future is simply to walk in faith.

As we walk our sacred journey together, tending to all those who come to us seeking care, and facing the many changes that lie ahead, may we continue to risk and to walk in faith.

Sr Leone Wittmack rsc

National Director of Mission

St Vincent's Health Australia

² Klein, D. *Risk the Sacred Journey*, Sheed & Ward 2000.

DIRECTOR PROFILES



Assoc Prof John Gurry
Chairperson

Appointed Chair 1 January 2009

Qualifications

Fellowship of the Royal Australasian College of Surgeons, Fellowship of the Royal College of Surgeons of England and Fellowship of the American College of Surgeons.

Experience

Mr Gurry has been closely associated with St Vincent's Hospital Melbourne, since 1967, when he joined the hospital as a Junior Resident Medical Officer. Mr Gurry most recently served as Director of Vascular Surgery at St Vincent's Hospital, and remains a Senior Vascular Surgeon there and continues in private practice. He is an Associate Professor for the Department of Surgery of the University of Melbourne at St Vincent's Hospital, Melbourne. Mr Gurry is a Member of the Executive Council of The Australian and New Zealand Society for Vascular Surgery, and was previously President of The Australian and New Zealand Society for Vascular Surgery. He was also previously Chairman of the Senior Medical Staff Association at St Vincent's, and is a member of the Medical Executive Committee and Medical Consultative Committee at St Vincent's Hospital, Melbourne. Mr Gurry was also previously a Member of the Board of St Vincent's Institute.

Other Directorships

St Vincent's Healthcare Limited.

Special Responsibilities

Chair of St Vincent's Health Australia and St Vincent's Healthcare National Boards, Chair of Nominations Committee and Chair of Executive Remuneration Committee.



Ms Anne McDonald
Deputy Chairperson

Appointed 1 November 2007

Qualifications

Bachelor of Economics (Sydney), Fellow of the Institute of Chartered Accountants, Member Australian Institute of Company Directors.

Experience

A professional non-executive director with over 25 years business experience in financial, accounting risk management and regulatory regimes. A former partner of Ernst & Young for 15 years and during that time provided professional advisory services to many multinational and Australian national companies. Previous Board positions include Ernst & Young Australian Board of Partners, the Private Health Insurance Administration Council, St Vincents & Mater Health Sydney Ltd, Sacred Heart Hospice Ltd, St Vincent's Hospital Sydney Ltd, St Joseph's Hospital Ltd and St Joseph's Village Ltd and a Responsible Officer for St Vincent's Private Hospital Sydney.

Other Directorships

Director St Vincent's Healthcare Ltd, non-executive Director of listed entities The GPT Group, Spark Infrastructure Group and Speciality Fashion Group Ltd. Also a non-executive Director of Westpac's Life and General Insurance businesses and a non-executive Director/Trustee of Health Super.

Special Responsibilities

Deputy Chair of St Vincent's Health Australia and St Vincent's Healthcare National Boards, Chair of National Finance Review Committee and Member of Nominations Committee and Audit and Compliance Committee.



Dr Tracey Batten

Director & CEO

Appointed 6 July 2009

Qualifications

Fellowship of the Australian Institute of Company Directors, Masters of Business Administration (Harvard), Fellowship of Royal Australasian College of Medical Administrators, Masters of Health Administration (University of New South Wales), Bachelor of Medicine & Surgery (University of Melbourne).

Experience

Dr Batten has held a number of senior executive roles including Director Clinical Service/Chief Medical Officer at St Vincent's Hospital Melbourne, Chief Executive Officer of Dental Health Services Victoria and Chief Executive of Eastern Health (Victoria).

Other Directorships

Director of St Vincent's Healthcare Limited, Director of St Vincents & Mater Health Sydney Limited, Director of Sacred Heart Hospice Limited, Director of St Vincent's Hospital Sydney Limited, Director of St Joseph's Hospital Limited, Director of St Joseph's Village Limited, Director of St Vincent's & Holy Spirit Health Limited, Director of St Vincent's Hospital Toowoomba Limited, Director of The Holy Spirit Northside Private Hospital Limited, Director of St Vincent's Hospital Launceston Limited, Director of St Vincent's Private Hospital (Melbourne) Limited, Director of St Vincent's Health and Aged Care Limited and Director St Vincent's Hospital (Melbourne) Limited.

Special Responsibilities

National CEO St Vincent's Health Australia Limited, Member Executive Remuneration Committee, Member Nominations Committee, Member Mission Ministry and Culture Committee, Member National Finance Review Committee.



Fr Frank Brennan SJ AO

Director

Appointed 1 January 2009

Qualifications

Society of Jesus, Officer of the Order of Australia, BA, LLB (Hons), LLM, BD (Hons), DUniv, Hon LLD, Professor of Law.

Experience

Catholic Priest Member of the Society of Jesus, Professor Public Policy Institute, Australian Catholic University, Social Justice advocate, former Director of Uniya Social Justice Centre. Visiting Professorial Fellow University of New South Wales Law School. He is the author of numerous books on social justice and human rights, particularly the status of Aboriginal Australians. His books include *The Wik Debate*, *One Land One Nation*, *Sharing the Country*, *Land Rights Queensland Style*, *Too Much Order with Too Little Law*, *Legislating Liberty*, *Tampering with Asylum* and *Acting On Conscience: When Church and State Collide*.

Other Directorships

Director St Vincent's Healthcare Limited, Director Jesuit Social Services, Director Global Foundation.

DIRECTOR PROFILES

CONTINUED



Sr Helen Clarke RSC

Director

Appointed 1 February 2008

Qualifications

BA (Macquarie), M Ed (Sydney), Dip Counselling.

Experience

A Religious Sister of Charity and Trustee of St Vincent's Hospital, Sydney. Has previous experience as Congregational Leader of the Sisters of Charity of Australia and as a Director of St Vincents & Mater Health Sydney Limited, Sacred Heart Hospice Limited, St Vincent's Hospital Sydney Limited, St Joseph's Hospital Limited and St Joseph's Village Limited and a Responsible Officer for St Vincent's Private Hospital Sydney. Was previously a Commissioner for the Catholic Commission for Employment Relations (NSW and ACT), a Consultant with the Catholic Education Office Sydney, the Principal for various Sydney schools, a Commissioner for the National Catholic Education Commission and the National President of the Australian Conference of Leaders of Religious Institutes.

Other Directorships

St Vincent's Healthcare Limited, Trustee of St Vincent's Hospital, Sydney.

Special Responsibilities

Member of the Nominations Committee and Chair of Mission, Ministry & Cultural Committee.



Mr Nicholas Curtis

Director

Appointed 1 June 2004

Qualifications

Bachelor of Arts (Honours).

Experience

Mr Curtis was previously Chairman of St Vincents & Mater Health Sydney Limited and associated companies. He is also a Director of the Garvan Institute of Medical Research. Mr Curtis' professional background is in the resources and finance industries. He was previously an Executive Director of Macquarie Bank Limited and was the founding Chairman of Sino Gold Mining Limited, an Australian gold producer with operations in China, retiring in November 2005. Mr Curtis is now Executive Chairman of Lynas Corporation, a significant Australian mining company specialising in "rare earths".

Other Directorships

Director of St Vincent's Healthcare Limited, Director Garvan Institute of Medical Research, Executive Chairman Lynas Corporation Limited.

Special Responsibilities

Member of Executive Remuneration Committee, Member of Mission, Ministry and Cultural Committee and Member of Audit and Compliance Committee.



**Adjunct Professor
Christopher Doogan AM
Director**

Appointed 28 August 2009

Qualifications

Bachelor of Arts in Administration, Bachelor of Legal Studies with Honours, Fellow of the Australian Institute of Management, Fellow of the Australian Institute of Company Directors and Fellow of the Australasian Mutuals Institute.

Experience

Formerly Chief Executive and Principal Registrar of the High Court of Australia, Senior Commercial Partner and Managing Partner of a prominent law firm, Chairman of Law Courts Limited and Secretary of the Council of Chief Justices of Australia and New Zealand, formerly Chairman of Australian Health Management Group Limited and associated companies, and previously occupied several senior and chief executive positions. Currently independent Chairman of two Audit Committees, Principal Member of a Commonwealth Appeals Panel, a member of the ACT Legal Practitioners Admissions Board and a Member of the Commonwealth Tax Practitioners Board.

Other Directorships

Deputy Chairman of Community CPS Australia Limited, Director of St Vincent's Healthcare Limited, Director of Centre for Customs and Excise Studies Pty Limited and Director of Grinston Pty Limited.

Special Responsibilities

Member of the Audit and Compliance Committee.



**Mr Charles Griss
Director**

Appointed 1 July 2007

Qualifications

Fellow of CPA Australia, Fellow of the Institute of Chartered Accountants in Australia, Fellow of the Australian Institute of Company Directors.

Experience

Mr Griss is a former Chief Financial Officer and senior executive of ANZ Banking Group Limited and former Managing Director of Esanda Finance Corporation Limited. He is a former director of St Vincent's Institute, St Vincent's Hospital (Melbourne) Limited, Prague House Limited, Caritas Christi Hospice Limited and St George's Health Service Limited.

Other Directorships

Director St Vincent's Healthcare Limited, Director Catholic Development Fund (Archdiocese of Melbourne). Chair Audit and Compliance Committee of the Rio Tinto Staff Superannuation Fund.

Special Responsibilities

Chair of Audit and Compliance Committee.

DIRECTOR PROFILES

CONTINUED



Ms Belinda Hutchinson AM
Director

Appointed August 2009

Qualifications

Bachelor of Economics, Fellow of the Institute of Chartered Accountants in Australia, and member of the Australian Institute of Company Directors.

Experience

Former Executive Director of Macquarie Bank Limited, Head of Macquarie Underwriting, former Vice President of Citibank Australia, Head of Financial Institutions Group and Head of New South Wales Corporate Finance Group.

Other Directorships

Chairman of QBE Insurance Group Limited, Director of St Vincent's Healthcare Limited, Centre for Independent Studies, Salvation Army Sydney Advisory Board and member of ASIC's External Advisory Panel. Previously a Director of Telstra Corporation Limited, Coles Myer Limited, Energy Australia Limited, TAB Limited, Crane Group Limited, Snowy Hydro Trading Limited, St Vincents & Mater Health Sydney and Sydney Water Corporation.

Special Responsibilities

Member of the National Finance Review Committee and Chairman of the National Investment Committee.



Mr Patrick Mullins
Director

Appointed 1 April 2009

Qualifications

BA LL.M, MTh, Solicitor, Queensland Law Society Dual Accredited Specialist in Personal Injuries Law and Mediation Law.

Experience

Solicitor admitted to practice in 1981 and in private practice since then. Senior Partner at Mullins Lawyers, Brisbane. Practice areas include Employment Law and Insurance Law.

Other Directorships

St Vincent's Healthcare Limited, Director and Chair of Villanova College, Director and Chair of the Boards of Sisters of the Good Samaritan Foundation Limited, Director St Vincent's & Holy Spirit Health Limited, Director St Vincent's Hospital Toowoomba Limited, Director St Vincent's Health and Aged Care Limited and Director The Holy Spirit Northside Private Hospital Limited.



Mr Paul Roberston AM

Director

Appointed 1 October 2009

Qualifications

BComm FCPA

Experience

A former Executive Director of Macquarie Bank, Mr Robertson has extensive experience in banking, finance and risk management. Mr Robertson holds board and committee positions with a variety of organisations including Chairman St Ignatius College Riverview, the Jesuit Province of Australia, Ursuline Sisters Province, Social Ventures Australia, Cheviot Bridge Limited and the Financial Markets Foundation for Children. Mr Robertson currently serves as Chair of St Vincents & Mater Health Sydney and was first appointed as Director to that board on 27 March 2008.

Other Directorships

Director St Vincent's Healthcare Limited, Director St Vincents & Mater Health Sydney, Director of St Vincent's Hospital Limited, Director of Sacred Heart Hospice Limited, Director St Joseph's Hospital Limited, Director St Joseph's Village Limited and Executive Director Financial Markets Foundation for Children.

Special Responsibilities

Member of the National Finance Review Committee and Member of the Investment Committee.



Br Joseph Smith OH

Director

Appointed 1 July 1999

Qualifications

Dip Education, Dip Counselling, Post Grad Dip Leadership and Formation Studies.

Experience

Religious Brother, School Principal, Hospital Chief Executive Officer, Formator, Spiritual Director Provincial, Board Member and Community Health Care Worker. Br Joseph has been a member of the Hospitaller Order of St John of God for the past 38 years. He began his life of ministry in the field of Special Education. Br Joseph then had extensive experience as a CEO in the Order's hospitals in Australia and New Zealand. Following postgraduate studies in Ireland in counselling and formation, Br Joseph held positions of leadership in the Order including two terms as Provincial of Australia, New Zealand and Papua New Guinea. He more recently spent 10 years working in the inner city of Sydney, with people living on the margins of society. He is currently engaged in spiritual accompaniment ministry with leaders of a number of organisations and conducts a retreat centre in the Lower Blue Mountains.

Other Directorships

Director St Vincent's Healthcare Limited, Director St John of God Australia Limited, Trustee St John of God Health Care and Director Catholic Health Australia.

DIRECTOR PROFILES

CONTINUED



Mr Greg Sword AM

Director

Appointed 1 April 2009

Experience

One of the pioneers of the development of industry superannuation. Currently the CEO of LUCRF Super. Previously National President of the Australian Labor Party, Vice President of the Australian Council of Trade Unions (ACTU), and General Secretary of the National Union of Workers.

Other Directorships

Chair and Director St Vincent's Hospital (Melbourne) Limited, Director St Vincent's Healthcare Limited and LUCRF CST Pty Ltd.

Special Responsibilities

Member of Executive Remuneration Committee.



Sr Leone Wittmack, RSC

Director

Appointed 1 February 2005

Qualifications

RN, Dip Theological Studies, Grad Dip Theology (Mission Spirituality), Dip App Sc (Nursing Administration), Cert in Cardiothoracic Nursing, Cert in Human Development, Dip App Sc (Counselling), Grad Dip in Experiential and Creative Arts Therapy.

Experience

Sr Leone is the National Director of Mission for St Vincent's Health Australia and was formerly a Congregational Councillor of the Sisters of Charity from 1996-2002. In her role on the Congregational Council she was particularly involved in the outreach service, community care and social welfare, prisons, overseas missions and Aboriginal ministry. Sr Leone is a registered nurse and is a previous Director of Mission at St Vincent's Hospital Toowoomba. She has held a number of nursing administration roles across SVHA, including St Vincent's Hospital Melbourne, and as Director of Nursing at the Sacred Heart Hospice. Sr Leone is a recipient of the Humanitarian Overseas Aid Medal and a Paul Harris Fellow from Rotary International.

Other Directorships

Director St Vincent's Healthcare Limited, Director St Vincent's Hospital (Melbourne) Limited, Director St Vincent's Hospital Launceston Limited, Director St Vincent's Private Hospital (Melbourne) Limited and LUCRF CST Pty Ltd.

Special Responsibilities

SVHA National Director of Mission, Member Ministry, Mission and Culture Committee.



Mr Rob Beetson
Company Secretary

Qualifications

LLB BA, Grad Dip Legal Practice

Experience

Admitted as a Solicitor to the Supreme Court of NSW, Member of the Law Society of NSW, Associate Member of the Institute of Chartered Secretaries, over 20 years experience in the health industry, previously Manager of Investigations, Health Care Complaints Commission (NSW), Director St Vincent's Hospital Launceston Limited and St Vincent's Private Hospital (Melbourne) Limited.



Patrick O'Sullivan
Acting Chief Financial Officer
31 December 2010 to 19 July 2010

Qualifications

BCom, CA

Experience

Chartered Accountant with over 20 years experience in the health, aged care and community service sector. Also a Member of the Board of Mt St Michael's College Ltd and Centacare Brisbane.

Mr Rodney Fox
Company Secretary & Chief Financial Officer
(until 31 December 2009)

Ms Leah Coogans
Company Secretary
(On leave July 2009-May2010, resigned May 2010)

GOVERNANCE REPORT

The 2009/2010 reporting year has been a time of both consolidation and reflection for St Vincent's Health Australia. Consolidation in terms of working collaboratively with the Trustees of Mary Aikenhead Ministries to build on the legacy of the Sisters of Charity who had provided responsive and responsible stewardship of the health and aged care ministry for many years. Reflection in undertaking a review of governance across the entire organisation so that the Mission of service of the poor and marginalised may flourish under an optimal governance model.

Stewardship of the health and aged care ministry was transferred from the Congregation of the Sisters of Charity to the Trustees of Mary Aikenhead Ministries on 1 July 2010. The National Board of St Vincent's Health Australia had, in collaboration with the Congregation, played a vital role in ensuring the health and aged care facilities, research facilities and associated organisations that constitute the health and aged care ministry of the Sisters of Charity, remained true to its Mission and also continued to provide responsive and responsible healthcare to the people of New South Wales, Victoria and Queensland. This responsibility continues, although now it is in collaboration with the five trustees of Mary Aikenhead Ministries. I would like to take this opportunity to thank the five trustees, Mr Richard Harpham, Mr David Robinson, Sr Elizabeth Dodds RSC, Sr Linda Ferrington RSC and Ms Rowena McNally, who have provided strong and wise leadership over the last twelve months. This has ensured that SVHA and the Trustees work in a truly collaborative partnership to guide the organisation forward.

SVHA is the sole member of 14 companies that operate health and aged care facilities across New South Wales, Queensland and Victoria. SVHA

is also a joint partner with several other Catholic congregations and, as part of that partnership, conduct Holy Spirit Northside Private Hospital in Queensland, the Mater Hospital in Sydney and St Vincents and Mercy Private Hospital in Victoria. Governance across the SVHA Group has since 1996 been structured along the lines of a National SVHA Board working collaboratively with three state based regional boards. SVHA and its related companies have been fortunate to have been served over the years by dedicated and committed directors that have ensured all of our facilities have stayed at the forefront of quality health and aged care services.

November 2009 saw the National Board of SVHA resolve to engage McKinsey and Company to assist the organisation in undertaking a comprehensive review of its system of governance across the health and aged care ministry to ensure our governance systems remain flexible, adaptive and sufficiently robust to meet the changing needs and complexity of society. This decision was taken to ensure SVHA not only continued to deliver high quality health and aged care services but to support the continued growth of our Mission of service of the poor and disadvantaged. Part of this service to the poor and marginalised is to



enable SVHA to play a lead role as advocate in seeking to influence social and health policy that is attuned to the needs of the disadvantaged in society.

Work on the governance review project began almost immediately the decision had been taken and it was pleasing to see the enthusiasm, energy and commitment displayed for the project by all executive teams and directors across New South Wales, Victoria and Queensland. In March 2010, following completion of the review, the SVHA National Board took the historic decision to recommend to the Trustees the dissolution of regional boards and the creation of a single fiduciary board to govern SVHA and the subsidiary companies that support the operating entities that constitute our health and aged care services. The Trustees of Mary Aikenhead Ministries, after careful and considered discernment, supported the recommendation with a commencement date for the dissolution of regional boards and the formation of a new board identified as 1 October 2010. From this decision, Project Unite was born and a team was constituted in February 2010 to create, test and recommend the systems to be put in place to support a new single board governance structure. The work of the team has been scrutinised, reviewed and strengthened by a newly created Governance Implementation Committee of the National Board whose membership consisted of directors from the National Board and all three regional boards.

The work of the SVHA Board is supported by the several standing subcommittees and several ad hoc committees from time to time. The standing committees of the SVHA Board are the:

- Mission, Ministry & Culture Committee;
- National Finance Review Committee;
- Audit & Compliance Committee;

- Executive Remuneration Committee;
- Nominations Committee;
- Investment Committee (first convened on 24 March 2010).

Two ad hoc committees were dissolved in the 2009/2010 year being the:

- Investment Governance Review Committee (its responsibilities and functions were assumed by the new standing Investment Committee) and;
- the Private Hospital Committee (the work of this committee was subsumed into the work of the Project Unite team).

As mentioned above, an ad-hoc Governance Implementation Committee was created to support the work of Project Unite. Membership of this committee comprised directors from all three regional boards and directors of the SVHA National Board. The committee was chaired by the Chair of the National Board, Associate Professor John Gurry.

The next twelve months for the organisation promises to be challenging and exciting as we move forward with a single board guiding the ministry and putting in place the foundations for our future so that the vision of Mary Aikenhead remains as strong and vibrant as it was when the first Sisters of Charity arrived in Australia on the last day of 1838. In closing, I would like to personally thank the Chair of the SVHA Board, Associate Professor John Gurry and all of my National Office colleagues for their support and patience through a busy and exciting twelve months.

GOVERNANCE REPORT

CONTINUED

SVHA NATIONAL BOARD SUBCOMMITTEE MEMBERSHIP AS OF 30 JUNE 2010

Nominations Committee

Responsible for reviewing and recommending candidates for appointment to both the regional boards and the national board.

The committee is to comprise at least four board members and must include a Congregational Representative and the CEO of SVHA.

- Assoc Professor John Gurry (Chair)
- Anne McDonald
- Sr Helen Clarke RSC
- Dr Tracey Batten
- Br Joseph Smith
- Rob Beetson (Secretariat)

Finance Review Committee

Responsible for reviewing the overall financial direction and performance of SVHA and includes in-depth analysis of major financial issues.

The committee is to comprise six members including the CEO of SVHA, two board Directors (one to be the chair of the committee) and the three chairs of the regional boards.

- Anne Mc Donald (Chair)
- Nick Curtis
- Dr Tracey Batten
- Belinda Hutchinson
- Paul Robertson
- Ross McDermott (Secretariat)

Executive Remuneration Committee

Responsible for assisting the national board on issues relating to remuneration of national executives, including contracts of employment, performance appraisals, succession planning and remuneration.

The committee is to comprise the SVHA National Board Chair, two non-executive Directors of the SVHA Board and the CEO of SVHA.

- Assoc Professor John Gurry (Chair)
- Anne Mc Donald
- Greg Sword
- Dr Tracey Batten
- Nick Curtis
- Rob Beetson (Secretariat)

Mission, Ministry and Culture Committee

Responsible for assisting the national board to fulfil its governance responsibilities in the area of mission, ministry and cultural integration.

The committee will have five members and be comprised of Board members as determined by the Board, one of which will have a background in current Church teaching and ethical perspectives, a SVHA Executive and the National Director of Mission. The committee may co-opt others as needed.

- Sr Helen Clarke (Chair)
- Sr Leone Wittmack
- Dr Tracey Batten
- Br Joseph Smith
- Nick Curtis
- Rob Beetson (Secretariat)



Audit and Compliance Committee

Responsible for assisting the national board to fulfil its responsibilities in overseeing strategic, financial, clinical and operational risk management, audit and compliance with legislative requirements.

The committee is to be comprised of at least three national board members.

- Charles Griss (Chair)
- Anne McDonald
- Christopher Doogan
- Dr Tracey Batten
- Nick Curtis
- Ross McDermott (Secretariat)

Investment Committee

The Committee is established to formulate and review the National Investment Policy and monitor the overall performance of investments across SVHA. The Committee shall consist of Directors and individuals nominated by the Board with appropriate representation from each of the regional Boards.

- Belinda Hutchinson (Chair)
- Paul Robertson
- Dr Tracey Batten
- Ian Ferres (Invited Attendee – SVHM)
- Robert Hutson (Invited Attendee – SVHSH)
- Ian Martin (Invited Attendee – SV&MHS)
- Ross McDermott (Secretariat)

GOVERNANCE REPORT

CONTINUED

SVHA Board

The Board held 11 meetings during the financial year 2009-10.

DIRECTOR	ELIGIBLE TO ATTEND	ATTENDED
Assoc Prof John Gurry (Chair)	11	10
Ms Anne McDonald	11	11
Dr Tracey Batten	11	11
Fr Frank Brennan SJ	11	9
Sr Helen Clarke RSC	11	11
Mr Nicholas Curtis	11	8
Adj Prof Christopher Doogan	9	8
Mr Charles Griss	11	10
Ms Belinda Hutchinson	10	10
Mr Patrick Mullins	11	10
Mr Paul Robertson	8	7
Br Joseph Smith OH	11	9
Mr Greg Sword	11	10
Sr Leone Wittmack RSC	11	10

SVHC Board

The Board held 11 meetings during the financial year 2009-10.

DIRECTOR	ELIGIBLE TO ATTEND	ATTENDED
Assoc Prof John Gurry (Chair)	11	10
Ms Anne McDonald	11	11
Dr Tracey Batten	11	11
Fr Frank Brennan SJ	11	9
Sr Helen Clarke RSC	11	11
Mr Nicholas Curtis	11	8
Adj Prof Christopher Doogan	9	8
Mr Charles Griss	11	10
Ms Belinda Hutchinson	10	10
Mr Patrick Mullins	11	10
Mr Paul Robertson	8	7
Br Joseph Smith OH	11	9
Mr Greg Sword	11	10
Sr Leone Wittmack RSC	11	10



National Finance Review Committee

The Committee held nine meetings during the financial year 2009-10.

DIRECTOR	ELIGIBLE TO ATTEND	ATTENDED
Ms Anne McDonald (Chair)	9	9
Dr Tracey Batten	9	9
Mr Nicholas Curtis	2	1
Ms Belinda Hutchinson	9	9
Mr Paul Robertson	7	5

Audit & Compliance Committee

The Committee held six meetings during the financial year 2009-10.

DIRECTOR	ELIGIBLE TO ATTEND	ATTENDED
Mr Charles Griss (Chair)	6	6
Ms Anne McDonald	1	1
Dr Tracey Batten	5	5
Mr Nicholas Curtis	1	1
Adj Prof Christopher Doogan	5	5

Mission, Ministry & Culture Committee

The Committee held four meetings during the financial year 2009-10.

DIRECTOR	ELIGIBLE TO ATTEND	ATTENDED
Sr Helen Clarke RSC (Chair)	4	4
Dr Tracey Batten	4	4
Mr Nicholas Curtis	4	1
Br Joseph Smith OH	4	3
Sr Leone Wittmack RSC	4	4

GOVERNANCE REPORT

CONTINUED

Nominations Committee

The Committee held four meetings during the financial year 2009-10.

DIRECTOR	ELIGIBLE TO ATTEND	ATTENDED
Assoc Prof John Gurry (Chair)	4	4
Ms Anne McDonald	4	3
Dr Tracey Batten	4	4
Sr Helen Clarke RSC	4	3
Br Joseph Smith OH	4	4

Executive Remuneration Committee

The Committee held one meeting during the financial year 2009-10.

DIRECTOR	ELIGIBLE TO ATTEND	ATTENDED
Assoc Prof John Gurry (Chair)	1	1
Ms Anne McDonald	1	1
Dr Tracey Batten	1	1
Mr Nicholas Curtis	1	1
Mr Greg Sword	1	1



Investment Committee

The Committee held two meetings during the financial year 2009-10.

DIRECTOR	ELIGIBLE TO ATTEND	ATTENDED
Ms Belinda Hutchinson (Chair)	2	2
Dr Tracey Batten	2	2
Mr Paul Robertson	2	1
Mr Robert Hutson	2	1
Mr Ian Ferres	2	1
Mr Ian Martin	2	0

Investment Governance Committee

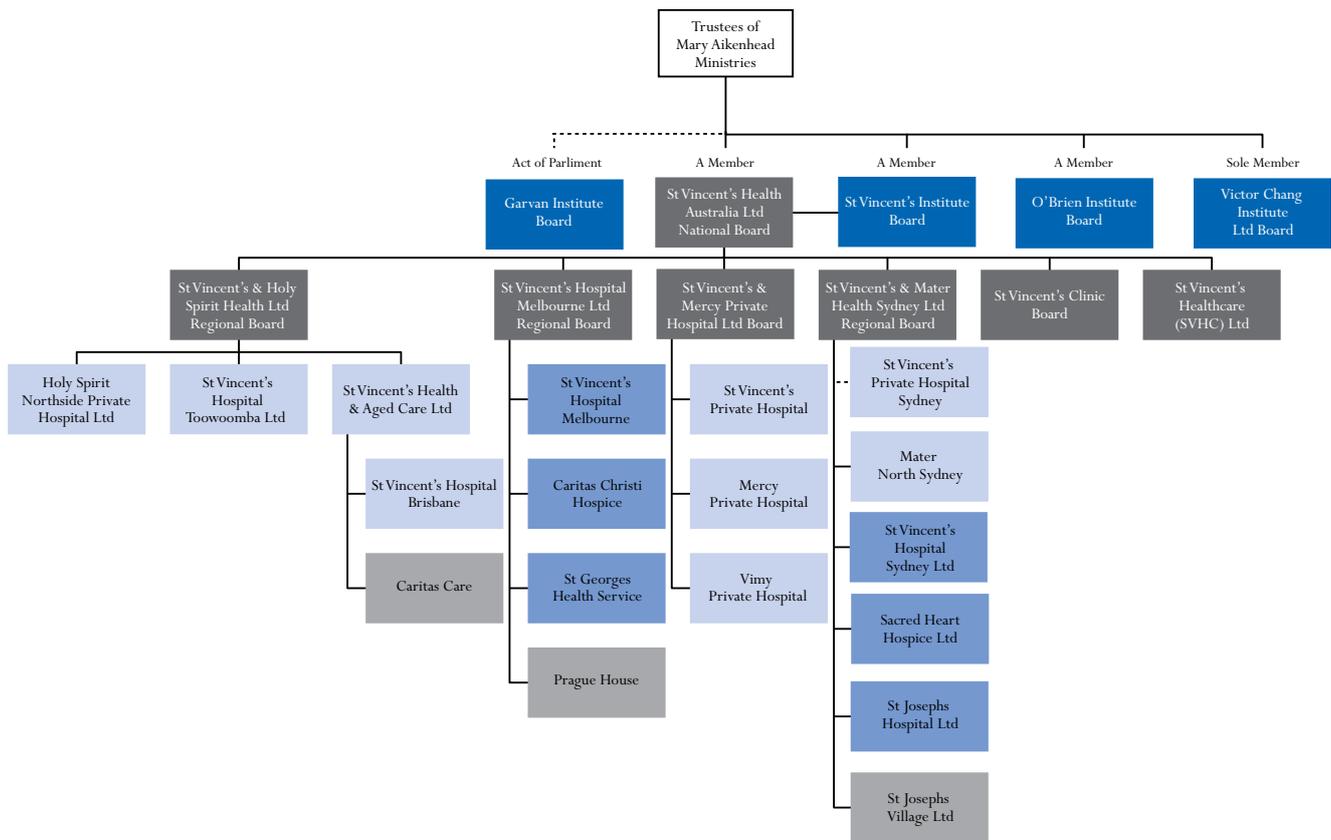
The Committee held one meeting during the financial year 2009-10. The Committee was disbanded by Board resolution 12 February 2010.

DIRECTOR	ELIGIBLE TO ATTEND	ATTENDED
Ms Anne McDonald (Chair)	1	1
Dr Tracey Batten	1	1
Br Joseph Smith	1	1
Mr Nicholas Curtis	1	1
Ms Belinda Hutchinson	1	1

Private Hospital Committee

The Committee held no meetings during the financial year 2009-10. The Committee was disbanded by Board resolution 12 February 2010.

GROUP STRUCTURE



- Aged care
- Private hospital
- Public hospital
- Affiliated
- SVHC = Property owning company

SVHA FACILITIES 2010



Facility	Public		Private		Aged Care Facilities	Research	Other
	Acute	Subacute	Acute	Subacute			
New South Wales							
St Vincents & Mater Health Sydney							
St Vincent's Hospital Sydney	X						
Mater North Sydney			X				
Sacred Heart Hospice		X					
St Joseph's Hospital		X					
St Joseph's Village					X		
St Vincent's Private Hospital¹			X				
St Vincent's Clinic							X
Garvan Institute of Medical Research²						X	
Victor Chang Cardiac Research Institute						X	
Queensland							
St Vincent's & Holy Spirit Health							
Holy Spirit Northside Private Hospital ³			X				
St Vincent's Hospital Toowoomba			X				
St Vincent's Hospital Brisbane				X			
St John the Baptist Retirement Community Enoggera					X		
St Patrick's Villa Hostel Gympie					X		
Lilian Cooper Nursing Home					X		
Marycrest Hostel					X		
Madonna Villa Nursing Home Mitchelton					X		
St Paul's Villa Hostel Rainworth					X		
St Joseph's Villa Oxford Park					X		

¹ Owned and conducted by the Sisters of Charity

² Constituted under Garvan Institute of Medical Research Act 1984

³ Joint venture with Holy Spirit Missionary Sisters

SVHA FACILITIES 2010

CONTINUED

Facility	Public		Private		Aged Care Facilities	Research	Other
	Acute	Subacute	Acute	Subacute			
Victoria							
St Vincent's Hospital Melbourne							
St Vincent's Hospital Melbourne	X						
St George's Health Service		X					
Caritas Christi Hospice (palliative)		X					
Prague House (low care residential)					X		
Auburn House					X		
Cambridge House					X		
Riverside House					X		
Correctional Health Services							X
St Vincents & Mercy Private Hospital⁴							
St Vincents Private Hospital			X				
Mercy Private Hospital			X				
Vimy Private Hospital			X				
O'Brien Institute of Microsurgery						X	
St Vincent's Institute of Medical Research						X	
Total Facilities	2	4	7	1	12	4	2

⁴ A joint venture with Mercy Health

SVHA NATIONAL STAFF



St Vincent's Health Australia Limited

National Chief Executive Officer	Dr Tracey Batten
Director of Mission	Sr Leone Wittmack RSC
Regional & Partnership Chief Executive Officers	
St Vincents & Mater Health Sydney Limited	Mr Steven Rubic
St Vincent's Hospital Melbourne Limited	Prof Patricia O'Rourke
St Vincent's & Holy Spirit Health Limited	Mr John Leahy
St Vincents & Mercy Private Hospital Limited	Mr Martin Day
Chief Financial Officer	Mr Rodney Fox (until 31 December 2009) Mr Patrick O'Sullivan (Acting from 1 January 2009)
Company Secretary	Mr Rob Beetson
Executive Officer	Ms Lesley Jordan (seconded to TMAM April 2010)
Group Accountant	Mr Ross McDermott
National Director, Funder Relations and Chair, CNA Revenue Negotiation Network	Ms Michelle Somlyay
National Group Risk Manager	Mr Allan Wilson
National Internal Audit Manager	Mr Brendan Dwyer
Director of Clinical Safety & Quality	Ms Clare Lumley
National Supply Coordinator and Chair, CNA Joint Purchasing Network	Mr Craig Doyle
Manager Funder Relations	Mr Darryl Goldman
Executive Assistant	Ms Kieran Power
Executive Assistant	Ms Karen Hayward
National Data Coordinator & Analyst	Ms Patricia McCormack-Lee
Manager Health Information Strategy	Ms Kylie Keates
Administration Officer, NHFT	Ms Carissa Nolan

Regional & Partnership Chief Executive Officers



Prof Patricia O'Rourke
CEO SVHM



Mr Martin Day
CEO SVMPH



Mr John Leahy
CEO SVHSH



Mr Steven Rubic
CEO SV&MHS

DIRECTORY

NATIONAL OFFICE

St Vincent's Health Australia Limited
Level 1, 75 Grafton Street
Bondi Junction NSW 2022
Tel 02 9367 1277
Fax 02 9367 1288
www.svha.org.au

NEW SOUTH WALES

St Vincents & Mater Health Sydney Limited
Level 4, 406 Victoria Street
Darlinghurst NSW 2010
Tel 02 8382 7171
Fax 02 8382 7172
www.svmhs.com.au

St Vincent's Hospital Sydney
390 Victoria Street
Darlinghurst NSW 2010
Tel 02 8382 1111
Fax 02 9332 4142

Sacred Heart Hospice
170 Darlinghurst Road
Darlinghurst NSW 2010
Tel 02 8382 9444
Fax 02 8382 9518

St Vincent's Private Hospital
406 Victoria Street
Darlinghurst NSW 2010
Tel 02 8382 7111
Fax 02 8382 7234

The Mater Hospital
Rocklands Road
North Sydney NSW 2060
Tel 02 9900 7300
Fax 02 9959 4110

St Joseph's Hospital
Normanby Road
Auburn NSW 2144
Tel 02 9649 8941
Fax 02 9649 7092

St Joseph's Village
21 Alice Street
Auburn NSW 2144
Tel 02 9649 6699
Fax 02 9649 9614

St Vincent's Clinic
438 Victoria Street
Darlinghurst NSW 2010
Tel 02 8382 6222
Fax 02 8382 6402

Garvan Institute of Medical Research
384 Victoria Street
Darlinghurst NSW 2010
Tel 02 9295 8100
Fax 02 9295 8101
www.garvan.org.au

Victor Chang Cardiac Research Institute
Level 6, 384 Victoria Street
Darlinghurst NSW 2010
Tel 02 9295 8500
Fax 02 9295 8501
www.victorchang.edu.au

VICTORIA

St Vincent's Hospital Melbourne Limited
St Vincent's
41 Victoria Parade
Fitzroy VIC 3065
Tel 03 9288 2211
Fax 03 9288 3399

St George's Health Service
283 Cotham Road
Kew VIC 3101
Tel 03 9272 0444
Fax 03 9817 5325

Prague House
253 Cotham Road
Kew VIC 3101
Tel 03 9816 0600
Fax 03 9817 5325



St Vincent's Institute
9 Princes Street
Fitzroy VIC 3065
Tel 03 9288 2480
Fax 03 9416 2676
www.svi.edu.au

O'Brien Institute
42 Fitzroy Street
Fitzroy VIC 3065
Tel 03 9288 4018
Fax 03 9416 0926
www.bobim.org

St Vincents & Mercy Private Hospital Limited
A joint venture with Mercy Health
59 Victoria Parade
Fitzroy VIC 3065
Tel 03 9411 7111
Fax 03 9419 6582
www.stvincentsmercy.com.au

Mercy Private Hospital
159 Grey Street
East Melbourne VIC 3002
Tel 03 9928 6555
Fax 03 9928 6444

St Vincents Private Hospital
59 Victoria Parade
Fitzroy VIC 3065
Tel 03 9411 7111
Fax 03 9419 6582

Vimy Private Hospital
5 Studley Avenue
Kew VIC 3101
Tel 03 9851 8888
Fax 03 9853 1415

QUEENSLAND

St Vincent's & Holy Spirit Health Limited
A collaboration with Arnold Janssen
Nominees (Aust) Ltd
48 Montpelier Road
Bowen Hills QLD 4006
Tel 07 3326 3739
Fax 07 3326 3782
www.svhshealth.org.au

St Vincent's Health & Aged Care Limited
t/as St Vincent's Hospital Brisbane
411 Main Street
Kangaroo Point QLD 4169
Tel 07 3240 1111
Fax 07 3891 2066

St Vincent's Hospital Toowoomba
Scott Street
Toowoomba QLD 4350
Tel 07 4690 4000
Fax 07 4690 4400

The Holy Spirit Northside Private Hospital
A joint venture with the Holy Spirit Missionary Sisters
627 Rode Road
Chermside QLD 4032
Tel 07 3326 3000
Fax 07 3326 3100

St Vincent's Health & Aged Care Limited
t/as Caritas Care
35 Cambridge Street
Red Hill QLD 4059
Tel 07 3355 8151
Fax 07 3367 3336



ST VINCENT'S
HEALTH
AUSTRALIA



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